JOB CREATION PARTNERSHIP (JCP)

Additional Application Questions and Considerations

In addition to the JCP online application, please include responses to the following questions and considerations. It is recommended that applicants respond to these questions in a separate document and upload responses to the online application. Review the Applicant Guide for more information.

1. JCP projects are developed with the support of local community organizations, WorkBC Employment Services, and Indigenous Skills and Employment Training (ISET), where applicable. Support can be demonstrated in various ways, including verbal or written support from (including but not limited to) local community organization advisors, contributors to program design, or guest speakers. Please describe your discussions to date with local partners, including:

   - Their expertise and interest in working with the participant group.
   - Contributions made in the development of the application and any partnership or direct role they will play in the project.
     - Note: include written confirmation of any cash or in-kind contributions from community partners (optional) and the applicant (required) within the budget template.
   - Confirmation of local WorkBC support and anticipated potential participants for referral to the project.

2. For projects that are focused on supporting Indigenous job seekers, please include supporting documentation that demonstrates the following:

   - Support for the project and/or partnership agreements with Indigenous partners, such as local First Nations, Metis and/or Inuit communities, and/or local ISET service providers.
   - Any anticipated benefits of the project to Indigenous participants.
   - The applicant's demonstrated capacity to engage with and deliver culturally relevant and safe services to Indigenous people.

Supporting documentation may include:

- Evidence of effective engagement with Indigenous people and job seekers such as letters of support or non-objection, and/or names and contact information of those the applicant has engaged.

3. JCP projects may include job seekers with complex needs who have difficulty accessing traditional employment services. Project holders may need to provide additional supports tailored to the specific needs of the identified groups. Describe the supports that will be provided. If you have identified more than one participant group for your project, explain how you will support the needs of all participants.

- Examples of additional supports could include job search skills, mentorship, and referral to community resources.
- Your response should also describe how you will ensure a culturally safe, inclusive, and accessible environment for all.